



FIRST PRESBYTERIAN CHURCH
of Wheaton

Inviting all generations into a growing life with Jesus Christ



January 30, 2022
Annual Congregational Meeting
Business Packet

Annual Congregational Meeting

January 30, 2022

Following 10:30 a.m. Worship

AGENDA

| | |
|---|---|
| Opening Prayer & Meeting Introduction | Rev. Dr. Kellen Smith, <i>Senior Pastor</i> |
| Meeting of the Corporation: Annual Report for 2021 | Elder Andy Leonard, <i>President of the Corporation</i> |
| Financial Report for 2021 | Justin Mead, <i>Chair Office and Finance Committee</i> |
| Ecclesiastical Meeting: Congregational Meeting Minutes | Rev. Dr. Kellen Smith, <i>Moderator</i> |
| • January 31, 2021 – Annual Meeting of Congregation | |
| • August 29, 2021 – Called Meeting of Congregation | |
| State of the Church Report | Rev. Dr. Kellen Smith |
| Congregational Nominating Committee Report | Elder Emily Herndon, <i>Chair Congregational Nominating Committee</i> |
| Generosity Report | Elder Annette Shoemaker, <i>Chair Generosity Team</i> |
| 2022 Budget | Justin Mead, <i>Chair Office and Finance Committee</i> |
| Human Resources Committee Report | Elder Steve Van Oss, <i>Co-Chair Human Resources Committee</i> |
| Tabulation of Ballots (Pre-submitted and during meeting) | |
| Congregational Song “To God Be the Glory” | |
| Announcement of Motions | Rev. Dr. Kellen Smith |
| Closing Prayer | |

**2021 ANNUAL ECCLESIASTICAL REPORT
CLERK OF SESSION**

Total Membership as of 1/1/2021 **980**

Additions:

| | |
|----------------------------------|----|
| Profession of Faith-17 and under | 34 |
| Profession of Faith-18 and over | 0 |
| Reaffirmation of Faith | 0 |
| Certificate of Transfer In | 0 |
| Reinstatement | 2 |

Total Gains 36

Removals:

| | |
|-------------------------------|----|
| Certificate of Transfer Out | 0 |
| Deletions from Active Rolls | 2 |
| Moved from Active to Inactive | 0 |
| Deaths | 10 |

Total Losses 12

Total Membership as of 12/31/2021 **1004**

Baptisms (conducted):

| | |
|--------|---|
| Adult | 0 |
| Youth | 1 |
| Infant | 9 |

Total Baptisms **10**

Weddings **3**

Memorial Services & Funerals:

| | |
|------------|---|
| Member | 8 |
| Non-Member | 1 |

Total Memorial Services & Funerals **9**

Death of Elders **3**

Respectfully submitted,

D. Matthew Stremel, Clerk of Session

December 31, 2021 Operating Results

| | 2021 Results | 2021 Budget | Variance |
|--|-------------------------|------------------------|--------------------|
| Operating Income | | | |
| Contributions | | | |
| Pledge Receipts | \$ 948,089 | \$ 946,587 | \$ 1,502 |
| Unpledged Receipts | \$ 159,482 | \$ 75,000 | \$ 84,482 |
| Per Capita | \$ 8,946 | \$ 7,500 | \$ 1,446 |
| Loose Plate Offering | \$ 1,056 | \$ 5,000 | \$ (3,944) |
| Special Offerings/Wills | \$ 1,150 | \$ 1,000 | \$ 150 |
| Total Contributions | \$ 1,118,723 | \$ 1,035,087 | \$ 83,636 |
| Operating Expenses: | | | |
| Staff Personnel | \$ 574,224 | \$ 603,767 | \$ (29,543) |
| Mission Outreach | \$ 100,000 | \$ 100,000 | \$ - |
| Worship | \$ 22,499 | \$ 18,359 | \$ 4,140 |
| Administrative | \$ 75,758 | \$ 82,673 | \$ (6,915) |
| Per Capita | \$ 36,648 | \$ 36,648 | \$ - |
| Youth Ministry | \$ 2,076 | \$ 14,150 | \$ (12,074) |
| Christian Education | \$ 5,668 | \$ 6,000 | \$ (332) |
| Member Life | \$ 5,521 | \$ 6,875 | \$ (1,354) |
| Utilities & Maintenance | \$ 213,908 | \$ 186,822 | \$ 27,086 |
| Total Expenses | \$ 1,036,302 | \$ 1,055,294 | \$ (18,992) |
| Net Results from Operations | \$ 82,421 | \$ (20,207) | \$ 102,628 |
| Other Receipts & Disbursements: | | | |
| Investment Income | \$ 2,881 | \$ 16,000 | \$ (13,119) |
| Building Use Fees | \$ 4,264 | \$ 8,261 | \$ (3,997) |
| Misc. & Other | \$ 10,851 | \$ 14,309 | \$ (3,458) |
| Gain/(Loss) on Investments | \$ 47,159 | \$ 12,000 | \$ 35,159 |
| Stock/Bank/Online Fees | \$ (4,774) | \$ (4,000) | \$ (774) |
| Total Other Receipts & Disbursements | \$ 60,381 | \$ 46,570 | \$ 13,811 |
| Net Income | \$ 142,802 | \$ 26,363 | \$ 116,439 |

**First Presbyterian Church of Wheaton
Balance Report
12/31/2021**

Cash & Investments:

| | | |
|---------------------------------------|-----------------|------------|
| Operating Cash | \$ 537,181 | |
| Other Cash | \$ 100 | |
| PW Funds & Transitional Housing Funds | <u>\$ 6,884</u> | \$ 544,165 |

| | | |
|----------------------------|------------------|--------------|
| Fidelity Mutual Funds | \$ 997,475 | |
| Fidelity Bond Funds | \$ 215,923 | |
| Fidelity Money Market Fund | <u>\$ 70,493</u> | \$ 1,283,891 |

| | | |
|--------------------------|--|---------------------|
| Total Cash & Investments | | <u>\$ 1,828,056</u> |
|--------------------------|--|---------------------|

Property & Equipment:

| | | |
|----------------------------|-------------------|--------------|
| Land | \$ 240,000 | |
| Buildings | \$ 1,834,129 | |
| Building Addition | \$ 5,141,988 | |
| Furniture & Equipment | <u>\$ 218,154</u> | |
| Total Property & Equipment | | \$ 7,434,271 |

| | | |
|--------------|--|----------------------------|
| Total Assets | | <u><u>\$ 9,262,327</u></u> |
|--------------|--|----------------------------|

Liabilities:

| | | |
|----------------------|-----------------|-----------|
| Prepaid 2021 Pledges | \$ 44,528 | |
| Other | <u>\$ 1,125</u> | |
| Total Liabilities | | \$ 45,653 |

Fund Balances:

| | | |
|--------------------------------|---------------------|--------------|
| Operations Fund | \$ 475,364 | |
| Benevolence (Missions) Fund | \$ 4,457 | |
| Preschool Fund | \$ 81,926 | |
| Equity in Property & Equipment | <u>\$ 7,434,271</u> | |
| Total Fund Balances | | \$ 7,996,018 |

Restricted Funds:

| | | |
|------------------------|------------|---------------------|
| Temporarily Restricted | \$ 280,363 | |
| General Endowment | \$ 779,859 | |
| Permanently Restricted | \$ 160,434 | |
| Total Restricted Funds | | <u>\$ 1,220,656</u> |

| | | |
|--|--|----------------------------|
| Total Liabilities, Fund Principal & Restricted Funds | | <u><u>\$ 9,262,327</u></u> |
|--|--|----------------------------|

First Presbyterian Church of Wheaton, Illinois
Congregational Meeting
Sunday January 31, 2021

The Annual Meeting of the Congregation of the First Presbyterian Church of Wheaton, Illinois was conducted immediately following a single worship service at 10:00 a.m. The meeting was held simultaneously in the Sanctuary with limited in-person participation in compliance with state and local guidelines as a result of the Covid-19 global pandemic and via a live video format for participation from individual homes. The meeting was called to order by Moderator Rev. Dr. Kellen A. Smith at 10:47 a.m. Moderator Smith asked this Clerk to validate that a quorum was present. This Clerk confirmed a quorum and offered an explanation to the assembled body as to how quorum was calculated during these unusual circumstances. In an effort to make sure that every Active Member who wished to be able to vote, individuals were encouraged to log in to YouTube from a unique email address or cast their electronic ballot in advance with a unique email address. This creates a traceable record by email address of individual participation and therefore, can apply to the quorum requirements listed in the By-Laws. Moderator Smith then opened the meeting with prayer.

Moderator Smith offered some introductory comments. He began by stating that like many things in the midst of a global pandemic, this annual meeting would be slightly different. He noted that Session and the supporting team had worked diligently to maintain our polity and intent to operate “decently and in order” within a virtual environment. He thanked the AV team for their tireless efforts during this challenging time. He noted that the materials including the Annual Report, the Business Packet, and the ballot for casting votes have been distributed electronically and are available in paper form and expressed gratitude to the staff and communications team for working to produce the content. He reported that, in order to keep the meeting moving smoothly within the virtual context, Session has pre-approved some procedural motions. Finally, he reminded individuals that it would be necessary to have a unique email address to cast a ballot. He suggested that individual access on separate computers, tablets, or smartphones would also be beneficial in order to audit the results of the business items and to protect confidentiality of individual votes. For the individuals who had cast their ballot in advance of the meeting, no further action would be necessary. For those individuals who plan to cast their ballot as part of the meeting today, he instructed them to please hold your ballot until all questions have been asked and submit only once.

Moderator Smith invited Elder Robbie Spehr, President of the corporation, to the podium. She began by reminding everyone that the annual report has been made available both electronically and by paper copies. Session has pre-approved by **MOTION** the receipt of the annual report on behalf of the congregation. She added that the annual report is once again in a narrative format with a business packet for specific details. She stressed that the annual report either in soft copy or paper copy can be used as a tool when talking with friends and neighbors about the great things that are happening at First Presbyterian Church of Wheaton. She then handed the meeting back to Moderator Smith who called Elder Justin Mead forward.

On behalf of Session, Elder Mead presented the 2020 Financial Report. He began reflecting on the changes from the last time he provided a report to the annual meeting of the congregation noting that 2020 was certainly a year full of challenges. He offered a favorite quote from the Rev. Dr. Martin Luther King Jr. “The ultimate measure of a person is not where they stand in moments of comfort and convenience, but where they stand at times of challenge and controversy.” He shared his pleasure in reporting that the financial position of the church is stable and the congregation has weathered this challenging year well. He highlighted several key points as he chronicled the year from Rev. Steve Kellough agreeing to serve as Parish Associate, through the

strategic alignment of resources to the vision, to an incredibly faithful and dedicated congregation who consistently responded during a tumultuous year. He announced that the year-end surplus against plan demonstrated the commitment of the faith community. He drew attention to some key indicators including:

- Total Revenue for the year was up 2.6% or \$29,000 compared to budget.
- Total operating expenses were 5%, or \$57,000 below budget.
- Net Income for the year was \$82,000 dollars, compared to a budgeted deficit of \$11,000.
- Longer-term investments performed well on the year.
- Cash balances were stable.
- Per capita allocation was funded in full.

He closed by thanking the congregation and recognizing that Wheaton First is financially stable and poised to grow in the coming year. Elder Mead then announced that Session has submitted a **MOTION** in advance to close meeting of corporation when appropriate and that procedural motion is being recorded as carried. He then handed over the meeting to Moderator Smith.

Moderator Smith called the ecclesiastical meeting to order. He again reminded the participants of the constraints imposed by a virtual meeting and stated that there will be four upcoming motions which require congregational action. He explained that for those individuals who used early electronic voting to cast their ballots, no immediate action would be necessary and their votes would be tabulated at the end of the meeting prior to adjourning. For those individuals who plan to vote on each of the four motions as they are brought before this body, he requested that hold the electronic ballot until all four items have been addressed. These votes will be tabulated at the end of the meeting as well. The results of the four motions will be announced at the end of the meeting.

The first **MOTION** under consideration was the approval of the minutes from the congregational meeting of January 28, 2020, March 8, 2020, and June 28, 2020. Session has already agreed to eliminate the public reading of these minutes by **MOTION**. Moderator Smith asked that any corrections to the minutes be submitted in the chat function of the livestream video platform or submitted to the church office. There were some corrections submitted which were later captured and corrected in the minutes. Moderator Smith then asked individuals to vote “yes”, “no”, or “abstain” to approve the 2020 Congregational Meeting Minutes, if not previously submitted by electronic ballot in advance of this meeting.

Rev. Smith offered a brief State of the Church report. During his presentation, he highlighted various aspects of the 2020 year expressing gratitude for the flexibility to pivot quickly as a result of the pandemic. He reflected on the importance of aligning staff structure to the vision of “Inviting all Generations into a Growing Life with Jesus Christ”. He noted that the generosity of the congregation was incredible especially in these difficult times. He expressed hope for the future citing the first surplus budget in his tenure. He recognized the significant efforts of the worship experience team in adjusting to virtual and simultaneous worship and speculated that the model may continue indefinitely as a way to provide shut-ins and remote participants with the opportunity to join in worship. He thanked the A/V and music teams for flexibility and commitment. He offered some reflection on his time as Senior Pastor / Head of Staff and the optimism for the future.

Moderator Smith asked Elder Dan Spiegel, Chair of the 2020 Congregational Nominating Committee (CNC) to the podium. Elder Spiegel highlighted the process used by the committee before presenting the slate of candidates for election. He thanked the committee and recognized their persistence in seeking discernment in creating the slate. He presented the candidates for the Office of Elder (Class of 2024) as follows:

Chris Carroll
Diane Easter

Ed Fussner
Barb Gassensmith

The following candidates for Deacon for the Class of 2024 were presented as well:

Carol Brcka
Carol Brushwyler
Susan Cornett
Judy Den Uyl
Louise Lauber
Tyra Luhrsen

Kathy Nickell
Carol Rooney
Maribeth Russell
Laura Seymour
Sharon Urban

Elder Spiegel announced the candidates for At Large members of the 2021 Congregational Nominating Committee. The following individuals were presented:

Tanya Downing
Nina Koelpin
Donna Laidlaw

Darren Lange
Jeff Lockard

He also reminded the assembled body that the Congregational Nominating Committee is made up of five (5) At Large members elected by the congregation, two Ruling Elders appointed by Session, and two seated Deacons appointed by the Board of Deacons. Elder Emily Herndon has served as the Co-Chair in 2020 and will serve as Chair for 2021. Session will appoint an Elder to serve as Co-Chair. Deacon Jeanne Kovanda and a second Deacon selected by the Board of Deacons will serve on the committee.

Elder Spiegel announced that the entire slate would be considered and voted upon at the same time. He stated that due to the constraints of a virtual meeting, nominations from the floor would be received and welcomed in the chat function of the YouTube platform or by calling into the church office. He waited for several minutes to receive any nominations from the floor. After a suitable time, he closed nominations and called for participants to cast their vote on the electronic ballot if they had not submitted their ballot in advance. Again, he reminded those participants who were voting live to hold the electronic ballot until all four motions had been considered. Before returning to his seat, Elder Spiegel reported that Session had pre-approved a **MOTION** to dismiss the 2020 Congregational Nominating Committee with gratitude at the appropriate time in the meeting.

As Elder Spiegel was returning to his seat, Moderator Smith invited Elder Annette Shoemaker, Chair of the Generosity Team, forward. In her presentation, Elder Shoemaker expressed gratitude for the generosity during a year of unprecedented events: the pandemic, racial tension, wildfires, floods, and political divisiveness. She cited the generosity of the faith community as one positive constant in a challenging year. Recognizing that like nearly every church in America, the total dollars and pledges for 2021 are down 3% as compared to last year, she offered optimism and hope as the year advances. She highlighted that thirty-four new pledging units were added this year and a large number of pledging units, 75, increased their pledges for 2021. That is certainly something to celebrate. Elder Shoemaker closed her report by announcing publicly that a very generous donor family has come forward to establish an endowment to support the mission and ministry of Wheaton First for future generations. The endowment has been set up through the Presbyterian Foundation which will facilitate a broader planned or legacy giving program so that others may include the church in legacy plans. She encouraged interested individuals to reach out to her or visit www.firstpreswheaton.org/legacygiving.

Moderator Smith then invited Elder Justin Mead to return to review the 2021 Operating Budget. Elder Mead began by recognizing the Office and Finance Committee (OFC) and Ms. Alice

Lecharia, Financial Assistant, for their efforts in preparing the budget recommendation for Session's approval. He noted that the team responded to several key elements in building the budget. First, the number of pledging units in our congregation is consistent but not growing and our overall revenue remains mostly flat from year to year. Second, the impact of the Covid-19 pandemic continues to suggest that a lower estimate for revenue is prudent. Lastly, this will be the first full year under the new staffing structure that was put in motion last year, which creates a lower expense base from which to operate. He encouraged participants to access details of the 2021 Operating Budget in the Business Packet. The approved budget includes anticipated total Revenue for 2021 of \$1.035M and operating expenses of \$1.055M for a planned net operating loss of \$20K. This is the lowest net operating deficit in the last few years and shows the progress being made in moving towards a truly balanced budget. With the expected non-operating income of approximately \$46K with a projected Net Income of \$26K for 2021 year-end. OFC and Session believe that this budget represents a fair, prudent approach for the year, with the possibility for actual results to be better or worse. He reminded the assembled body that significant strides over the last few years to bring forward a baseline budget with anticipated net income, rather than a deficit. Expense spending has been brought in line which builds a solid foundation from which to grow ministries and realize the vision. He concluded by summarizing several key points:

- Estimated 2021 total revenue of just over \$1.03M, a 5% reduction from 2020, due to economic uncertainty and other effects of the Covid pandemic.
- This will be the first full year of the new staffing structure.
- Per Capita continues to be funded in full.
- Allocation to Mission was increased to \$100K bringing mission giving to approximately 10% of total revenue.

Moderator Smith invited Elder Luke Widmer, Chair of the Associate Pastor Nominating Committee (APNC) to present an update to the congregation. He stated that the committee is seeking a candidate to fill the role of a permanent, installed Associate Pastor for Discipleship and Engagement. The team has recently reconvened and will be meeting regularly as they begin the full search process in earnest after supporting the process to secure a Temporary Associate Pastor which Rev. Dr. Tassie Green is filling. The committee hopes to have a candidate identified for the permanent position and ready to be installed prior to the start of the fall 2021 program year. He sought continued prayers from the congregation during the search process.

Elder Steve Van Oss, Co-Chair of the Human Resources Committee (HRC) approached the podium as Moderator Smith thanked the APNC for their efforts. Elder Van Oss, like others, recognized the challenges imposed by the global pandemic. He highlighted several staff changes that took place during 2020.

- Mr. Kedrick Armstrong assumed the expanded role of Director of Music and Worship Experience.
- Ms. Chandra Gravit assumed the expanded role of Director of Preschool and Kid's Ministry.
- Ms. Alice Lechiara expanded her responsibilities as Financial Assistant.

Elder Van Oss also noted that Ms. Tammy Brokaw will be taking on a part-time role of Office Manager and Ms. Jessica Coffey will be taking on the role of part-time Music Ministry Assistant. He announced that many of these realigned and redefined positions included mid-year salary treatments therefore no additional cost of living adjustments were provided to staff in 2020. Nonetheless, as the year came to a close, it was apparent that some surplus in the budget would

allow a year-end bonus for paid professional staff.

Elder Van Oss then moved on to the Terms of Call for Rev. Kellen A. Smith. Elder Van Oss reflected that he would typically invite Rev. Smith and his family to excuse themselves from the meeting as the congregation approves the Terms of Call. Because of the virtual nature of this annual meeting and the vote being conducted electronically, there is no need for him to step out. The Terms of Call are:

- Salary: \$75,223
- Housing Allowance: \$50,000

He also explained that since Rev. Tassie Green is in a temporary transition role and under a contract executed by Session, there is no need to approve her Terms of Call. Elder Van Oss then reminded the group of the process for voting and that Session had pre-approved a **MOTION** to approve the Terms of Call for Rev. Dr. Kellen A. Smith. He suggested that any questions or discussion should be placed in the chat function of the video platform. He continued with the reminder on how to cast the electronic ballot with “Yes”, “No”, or “Abstain” for those who have not voted in advance via the early electronic voting. Again, he asked individuals to hold their electronic ballot until the fourth and final motion was considered and acted upon.

Moderator Smith returned to the podium to remind the congregation of the steps necessary to complete the annual meeting in a virtual format. He explained that the last **MOTION** will be to adjourn the meeting. Rev. Smith invited all those who were voting live on the electronic ballot to now cast their final vote and submit the ballot for tabulation. He reminded the group that all those who had voted early using the electronic ballot will now have their votes consolidated with the other ballots. During the time that this activity takes place, Mr. Kedrick Armstrong, Director of Music and Worship Experience, will lead in the singing of “To God be the Glory”. Once the voting was completed and tabulated via the polling function, the AV team confirmed the final results with Moderator Smith and this Clerk. Moderator Smith announced to the meeting that all four motions carried.

Rev. Green offered a closing prayer at 11:31 a.m.

Respectfully submitted,

Elder D. Matthew Stremel, Clerk of Session

Concurred by:

Rev. Kellen A. Smith, Moderator

First Presbyterian Church of Wheaton, Illinois
Congregational Meeting
Sunday, August 29, 2021

A Called Meeting of the Congregation of the First Presbyterian Church of Wheaton was brought to order by Moderator Rev. Dr. Kellen A. Smith immediately following worship at 11:23 a.m. The meeting was held in the sanctuary and commenced immediately after the benediction for the 10:30 a.m. in-person worship service with a simultaneous online Livestream option. Rev. Smith opened the meeting with prayer having sought and gained validation of quorum. He explained that the purpose of this brief meeting was to elect of Deacons to fill four open positions with unexpired terms.

Moderator Smith called Elder Emily Herndon to the podium as Chair of the 2021 Congregational Nominating Committee to present the slate of candidates. Elder Herndon explained that the nominating committee had been notified of four Deacon vacancies – two (2) with one-year terms for the Class of 2022 and two (2) with three-year terms for the Class of 2024. She convened the Congregational Nominating Committee and the committee identified and verified a slate of candidates to fill the open terms.

To fill the unexpired term of the Class of 2022 for a one-year term:

- Carrie Gaul, to be ordained and installed
- Alan Konfirst, to be installed

To fill the unexpired term of the Class of 2024 for a three-year term:

- Patti Angelici, to be ordained and installed
- Duane Buttell, to be ordained and installed

Elder Herndon invited the candidates to stand.

Moderator Smith asked if there were any nominations from the floor. Hearing none, he sought **MOTION** to close the nominations. Upon calling the question, the motion carried. He then received a **MOTION** to approve the slate of candidates as presented which was duly approved by the body. The new Deacons will be ordained and installed at a future worship service.

A **MOTION** was made, seconded, and approved to adjourn the meeting and Rev. Smith closed the meeting with prayer at 11:30 a.m.

Respectfully submitted,

Elder D. Matthew Stremel, Clerk of Session

Concurred by:

Rev. Dr. Kellen A. Smith, Moderator

Congregational Nominating Committee 2021 Annual Report

Members: Emily Herndon (Chair), Diane Easter (co-Chair), Lindsay Cochrane, Tanya Downing, Nina Koelpin, Jeanne Kovanda, Donna Laidlaw, Darren Lange and Jeff Lockard.

In the summer of 2021, the 2021 Nominating Committee met to consider filling four Deacon vacancies. As in the usual process, the Committee arrived at four nominations; all were approved at a congregational meeting held on August 29, 2021. Those four Deacons were Carrie Gaul and Alan Konfirst (Class of 2022) and Patti Angelici and Duane Buttell (Class of 2024).

This past fall, the Nominating Committee met again to consider the normal vacancies of a third of the Deacon Board. Elder and Deacon terms are three years in length. Nominating Committee members serve for one year. Two current Deacons are finishing the uncompleted terms of other Deacons, thus extending their own terms by a year or two.

Process: Nominations for Elders, Deacons and 'At Large' 2022 Nominating Committee members came from the congregation, self-nominations, and the Nominating Committee. Nominees were vetted by the church office and reviewed by the Nominating Committee. Viable candidates were invited to serve as Elders, Deacons, or as members of the 2022 Nominating Committee. The candidates will be voted on at the congregational meeting scheduled for January 30, 2022.

Status: All openings for Elders, Deacons and 'at large' have been filled with these nominations.

Elder Nominees: Rachel Abbott, Sue Massaro, John Rutledge, Nick Smith

Deacon Nominees: Pam Bienduga (extension), Susan Hull (extension), and for three-year terms: Bill Blake, Ira DaVall, Shelley Iliff, Alan Konfirst, Nancy Loda, Chris Rogers, Sharon Simms, Erin Schnack, Tracy Stollberg, Kim Van Oss, and Ryan Waters.

2022 'At Large' Nominating Committee nominees: Kate Hinson, Lisa Linebarger, Margit Spires, Lisa Vliek and Bob Young.

In addition to these five 'at large' 2022 Nominating Committee nominees, Diane Easter will Chair the 2022 Nominating Committee representing the Elders. A Deacon will be selected to represent the Deacon Board. In June, one Elder and one more Deacon representative will be announced, as is routine.

Respectfully submitted,

Emily Herndon, Chair

First Pres Elder & Deacon Bios

ELDER NOMINEES

Rachel Abbott

Rachel and her husband, Monty, have been members of First Presbyterian Church for over 30 years. They have: one daughter, Amanda, who grew up in this church; son-in-law, Mike; and grandsons, Brady and Connor. Her many activities at church include teaching Sunday School, singing in the choir, and teaching in the preschool for 20 years. Rachel has served as both Elder and Deacon. She is looking forward to serving her church again.

Susan (Sue) Massaro

Sue has been a member of First Presbyterian Church for over 30 years. She lives in Wheaton with her dog, Jamie Fraser, and enjoys gardening, baking, taking walks with her dog and rocking babies to sleep. She is a member of two wonderful small groups, Grace Hunters and Heart. In the past, she was a Confirmation and WF leader where she enjoyed working with the high school group. She was also a Deacon. Today, you can find her most Sunday mornings up in the balcony working with the talented and fun AV team. She is excited to see what God has in store for the next chapter of her life.

John Rutledge

John moved to Wheaton in 1971 and has been a member of First Pres for about 30 years. He served as an Elder twenty (20) years ago. Widowed a few years ago, he was blessed to marry Betty Joseph last May. He is an old farm boy from central Illinois. After two degrees from the University of Illinois and a 31-year banking career on LaSalle Street, he formed a real estate consulting practice with domestic and international assignments. Last year, he concluded ten years on the Wheaton City Council. Over the years, he has served as an officer and director on numerous charitable and professional organizations. He looks forward to again serving our church.

Nick Smith

Nick lives in Wheaton with a family full of strong, incredible women: his wife, Tracy; oldest daughter, Emma (5); and twin daughters, Ava and Mia (3). They have been attending First Presbyterian Church for 5 years and have loved the growth their family has had with, and through the church. Their family has become more involved with the church in their time here. Tracy is currently a Sunday school teacher and a member of the Kids Ministry team. All of their daughters attended, or are attending, the preschool and Nick has personally been blessed to build relationships through the Finding Fathers group. Since his early childhood, his mother taught him the value of a strong relationship with Christ, and showed him first hand that all things are possible through Him. While it grows increasingly more difficult to be a Christian in the world today, Nick believes that First Pres has a great responsibility and opportunity to foster the next generation of Christian leaders through our ministry. He will always take a Christ-centered approach to the responsibilities and issues that come before our church family and he is honored to have the opportunity to serve the First Presbyterian family.

DEACON NOMINEES

Bill Blake

Bill Blake and his wife, Lisa, have been members of First Presbyterian Church of Wheaton for over 31 years. They have lived in Wheaton since 2002. Their three adult sons: Alex, Spencer and Noah all attended preschool, Sunday school and Logos at First Pres Wheaton and were baptized/confirmed in the church as well. Bill is a senior IT manager for BlueCross BlueShield of Illinois. In his spare time, Bill enjoys gardening, costume making and exploring the country with Lisa. The recent addition of a new grandson (December 2020) and another one on the way (May 2022), means more exciting adventures are in Bill's future. Within First Pres Wheaton, Bill has previously served as an Elder and a Deacon. He has also served on the hospitality committee, the nominating committee, the senior pastor nominating committee, co-taught Sunday school with Lisa and co-lead weekday evening Taizé services with Lisa and the Kyles. On occasion, he has been roped into participating in church dramatic events such as the Living Last Supper.

Ira DaVall

Ira, his wife Gail, son Marc, and daughter Aubrie have been attending First Pres since shortly after moving here in 2005. They were originally attracted to the strong youth group community and have since become involved in various small groups and especially Christmas Sharing. Ira recalls fondly serving as a Deacon before and looks forward to again being of service.

Shelley Iliff

Shelley and her husband, Scott, have been part of the First Presbyterian Church family since 1982 and are very thankful for the many connections and chances to grow in faith over the years. Their three daughters: Kim, Sarah, and Megan were active in children and youth ministry programs, nursery through WF. They are now all married with children of their own, giving Scott and Shelley 4 wonderful grandchildren. Shelley has been involved as an Elder, a Stephen Minister, various committees, and as a staff member serving as the Coordinator of Children's Ministries for 23 years until retiring in 2015. She is currently on a team to teach grades K-2 Sunday School. She looks forward to serving as a Deacon.

Alan Konfirst

Alan would like to thank you for the opportunity to serve as a Deacon again. He will be here to offer you support during times of sadness and celebrate times of joy. It's his hope that you will feel comfortable contacting him when needing help or have a church question. First Presbyterian Church of Wheaton has been his home since 1977. He has three children. Matthew and his wife, Kathrina, live in Conshohocken, Pennsylvania with two sons, Ivano and Aster. Heather Bormann and her husband, Andy, live in West Chicago and have three children: two girls, Madison and Sophia, and one son, Gage. Sarah Mayer and her husband, Nate, live in Carol Stream with their children: son, Wyatt, and daughter, Emily.

Nancy Loda

Nancy has been a member of First Presbyterian Church of Wheaton for about 11 years. During this time, she has been on the Communion Committee, a member of a Christ Care Group, and a member of Joy Circle. Her two adult daughters are Allison and Kristen. Allison works at Office Max and Kristen is an ICU nurse at Loyola. Nancy has worked at Illinois Tool Works for 24 years mostly in the role of Customer Service. She enjoys traveling and her last big trip was a cruise to the Greek Isles in 2019. Other destinations are usually to visit relatives and friends in Florida and California. She is looking forward to becoming a Deacon to meet new people and to share new experiences in learning about God's love.

Chris Rogers

Chris lives in north Wheaton with his wife, Julie, their 2 children, and their dog, Zoey. Their daughter, Norah, is 4 and their son, Owen, is 2. Chris was raised in Naperville and attended Naperville Central High School and Carthage College in Wisconsin. He works for a large staffing company, Aerotek, and Julie is a middle school teacher in Roselle. He was raised in the Catholic church and decided to become a member of First Pres after moving to Wheaton and doing some church hunting in the area. Julie and Chris were attracted to First Pres by the friendly and warm pastoral staff, congregation members, and the many programs for children. Chris is grateful for the consideration and nomination and looks forward to the opportunity.

Erin Schnack

Erin has lived in Wheaton, and been a member of First Presbyterian Church, her entire life. She and her husband, Jason, have two children who are currently at the University of Illinois. Erin has enjoyed being involved in LOGOS, Genesis and VBS as her kids were growing up and currently she is the co-moderator and mission chair for Women's Ministry. She has been a member of Hannah Circle for many years and has been the circle leader for the past several years. She has met so many incredible people in these different roles and she is looking forward to this new opportunity to serve!

Sharon Simms

Sharon Simms and her husband, Paul, have been members of First Presbyterian for twenty years and live in Glen Ellyn. They have two grown sons and three grandchildren. Sharon was active in the bell choir for several years, has volunteered at Christmas Sharing, and has sewn for Dress a Girl. She was ordained a Deacon of First Presbyterian of Glen Ellyn and also served as a Deacon of Wilton Presbyterian Church in Wilton, Connecticut. She is currently the treasurer of Presbyterian Women of Chicago.

Tracy Stollberg

Tracy grew up Rock Island, Illinois, where his family attended a Congregational church. College (IIT) brought him to the Chicago area where he has remained since graduation. He joined First Pres in 1998 where his wife, Mary, was a member. He is currently retired after a long career in information technology, starting with Hollerith cards through working with relational databases. In retirement, he enjoys cycling and traveling with Mary. This will be his second term as a Deacon. He enjoys serving his parish.

Kim Van Oss

Kim is honored to be serving as a Deacon for the third time here at FPC. Kim and her husband, Steve, have been members of this church for over 25 years. They brought up their two daughters in this church ... both Allison and Hilary loved all the children's ministry programs and especially WF. Kim found that, by getting involved, she felt more at home. In addition to serving as a Deacon, she has been super involved in Women's Ministry. Kim believes that being a circle member, attending retreats, workshops, luncheons, fund raisers and service projects are the way to meet people, see God's work in action and to feel God's love surround you. As an empty nester, she works part time with older adults through Outreach Community Center in Carol Stream. Her hobbies include photography, sewing/crafting and cooking. She will always volunteer to provide the refreshments!

Ryan Waters

Ryan and his wife, Lauren, moved to Wheaton in 2015, and quickly came to know, love, and thankfully join First Pres. Ryan is a pilot for United Airlines. He and Lauren have three young children, and he spends most of his time enjoying all the activities that come with having young kids. Their kids: Claire (6), Owen (3) and Eleanor (3) love participating in the many children's ministry activities, as well as attending the preschool. He is excited to become a Deacon, and thankful for the opportunity to serve.

2020 Generosity Report

Pledges received as of January 21, 2022

| | 2021 Pledges | 2022 Pledges | # | Difference | % Change |
|--------------------------------|-----------------|--------------|-----|-------------|-------------|
| No Change | \$ 428,210 | \$ 265,010 | 92 | \$(163,200) | -0.38 |
| Decrease | \$ 88,375 | \$ 57,208 | 21 | \$ (31,167) | -0.35 |
| Increase | \$ 408,822 | \$ 547,820 | 111 | \$ 138,998 | 0.34 |
| New | \$ 26,780 | \$ 42,320 | 19 | \$ 15,540 | 0.58 |
| Total Year Pledge | \$ 952,187 | \$ 912,358 | | \$ (39,829) | -0.04 |
| # of Pledging Units | 239 | 220 | | -19 | -0.08 |
| No Pledge | \$ 159,880 | \$ - | 35 | | |

Pledge Campaigns 2018-2022

| Campaign Format | <i>Fearless Generosity</i> | <i>Joyful Generosity</i> | <i>Gener/Us</i> | <i>Thanks- Giving</i> | <i>A Generous Life</i> |
|--|--------------------------------|------------------------------|-----------------|---------------------------|----------------------------|
| | 2018 | 2019 | 2020 | 2021 | 2022 |
| # Pledge Commitments | 267 | 261 | 246 | 236 | 220 |
| Amount Pledged | \$ 987,996 | \$ 1,013,892 | \$ 982,843 | \$ 952,187 | \$ 912,358 |
| Income Budget | \$ 1,109,596 | \$ 1,189,000 | \$ 1,095,818 | \$ 1,035,087 | \$ 1,052,520 |
| <i>Other Receipts budgeted</i> | \$ 39,000 | \$ 40,000 | \$ 50,908 | \$ 46,570 | \$ 30,000 |
| Expense Budget | \$ 1,218,486 | \$ 121,989 | \$ 1,158,313 | \$ 1,055,294 | \$ 1,069,322 |
| <i>Use of Existing Operating Funds</i> | \$ 69,890 | \$ - | \$ - | \$ - | \$ - |
| Budget Over/Under | \$ - | \$ (52,989) | \$ (11,587) | \$ 26,363 | \$ 13,198 |
| Average Pledge | \$ 3,700 | \$ 3,885 | \$ 3,995 | \$ 4,035 | \$ 4,147 |

**First Presbyterian Church of Wheaton
2022 Budget**

**2022
Operating
Budget**

Operating Income

| | | |
|-------------------------|----|------------------|
| Contributions | | |
| Pledge Receipts | \$ | 926,020 |
| Unpledged Receipts | \$ | 115,000 |
| Per Capita | \$ | 7,500 |
| Loose Plate Offering | \$ | 3,000 |
| Special Offerings/Wills | \$ | 1,000 |
| | | <hr/> |
| Total Contributions | \$ | 1,052,520 |

Operating Expenses:

| | | |
|-------------------------|----|------------------|
| Staff Personnel | \$ | 611,439 |
| Mission Outreach | \$ | 100,000 |
| Worship | \$ | 20,000 |
| Administrative | \$ | 80,000 |
| Per Capita | \$ | 35,280 |
| Youth Ministry | \$ | 10,000 |
| Christian Education | \$ | 6,000 |
| Member Life | \$ | 7,000 |
| Utilities & Maintenance | \$ | 199,603 |
| | | <hr/> |
| Total Expenses | \$ | 1,069,322 |

| | | |
|-----------------------------|----|----------|
| Net Results from Operations | \$ | (16,802) |
|-----------------------------|----|----------|

Other Receipts & Disbursements:

| | | |
|--------------------------------------|----|---------------|
| Investment Income | \$ | 10,000 |
| Building Use Fees | \$ | 3,000 |
| Misc. & Other | \$ | 12,000 |
| Gain/(Loss) on Investments | \$ | 10,000 |
| Stock/Bank/Online Fees | \$ | (5,000) |
| | | <hr/> |
| Total Other Receipts & Disbursements | \$ | 30,000 |

| | | |
|-------------------|-----------|---------------|
| Net Income | \$ | 13,198 |
|-------------------|-----------|---------------|
